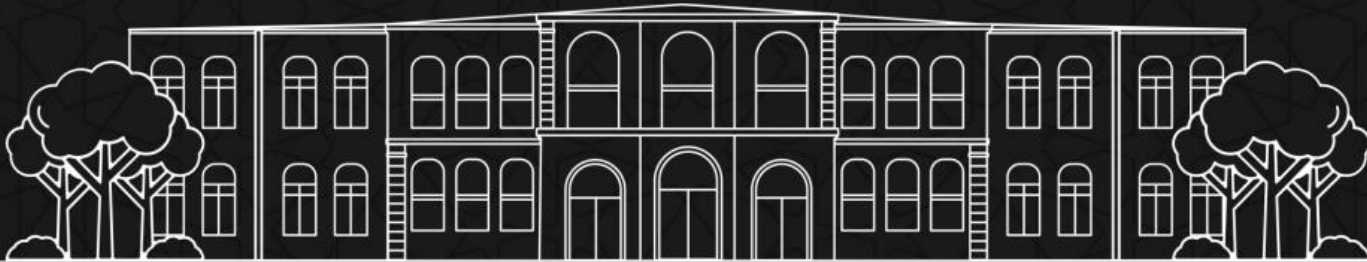


ERASMUS+ PRAGUE MEETING

05.05.2023



Asst. Prof. Mert EDALI

medali@yildiz.edu.tr



Bulgaria – Questionnaire Analysis for Trainers



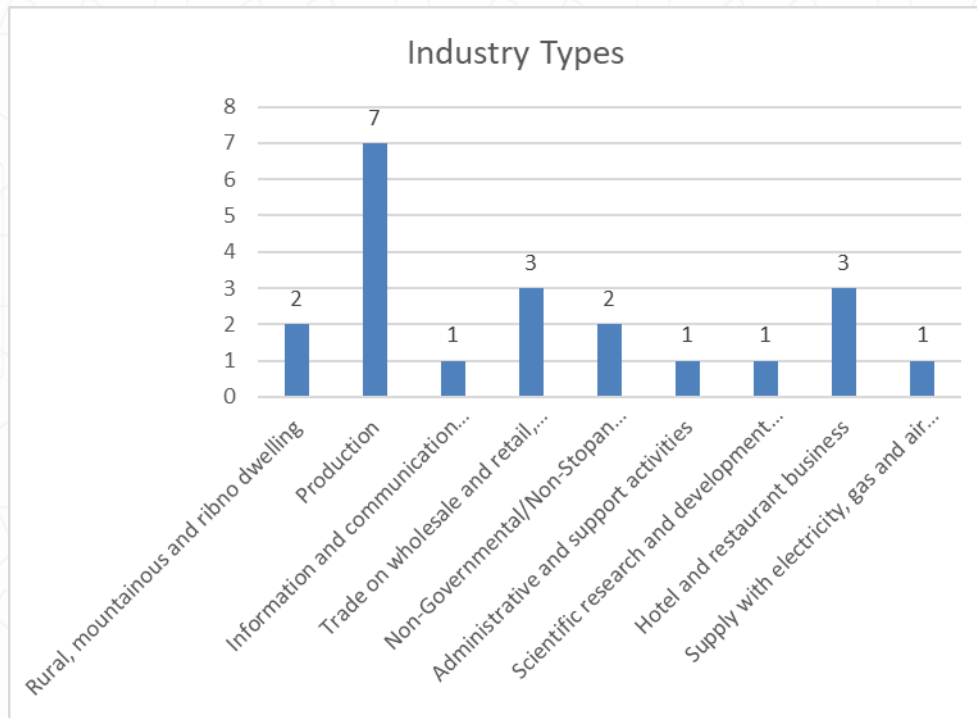
QUESTIONNAIRE ANALYSIS FOR DISABLED EMPLOYEES

BULGARIA

Organization Information



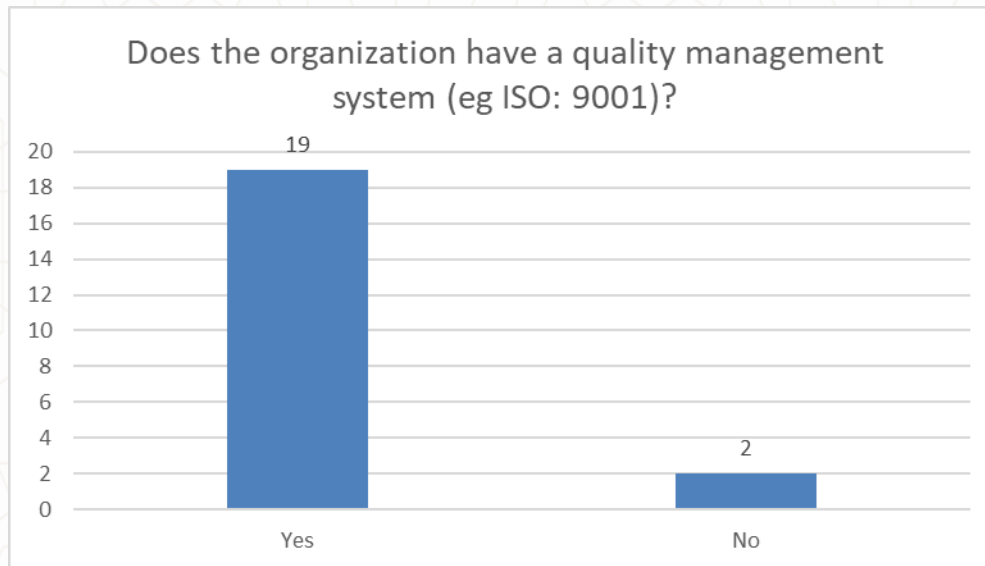
- Industry types



Organization Information



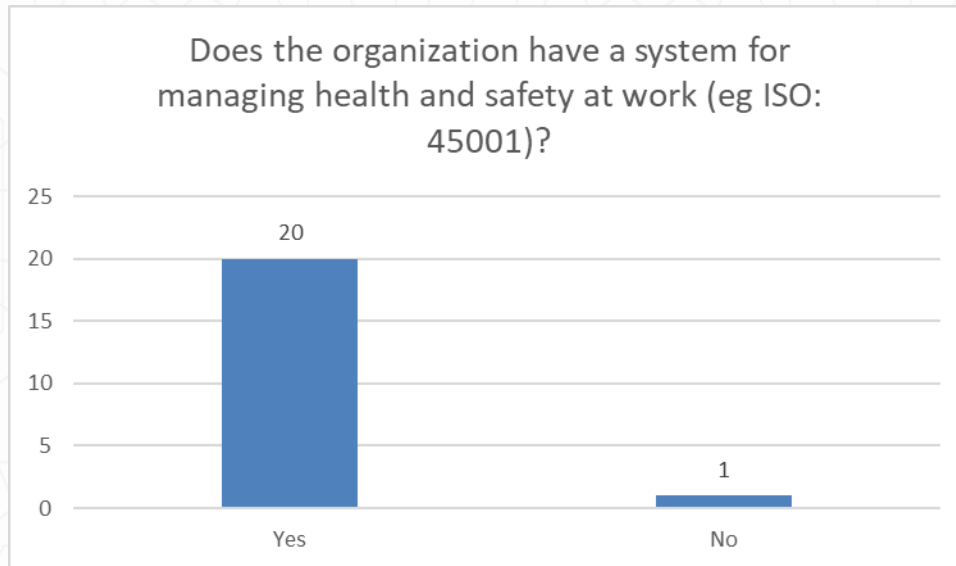
- Existence of a quality management system



Organization Information



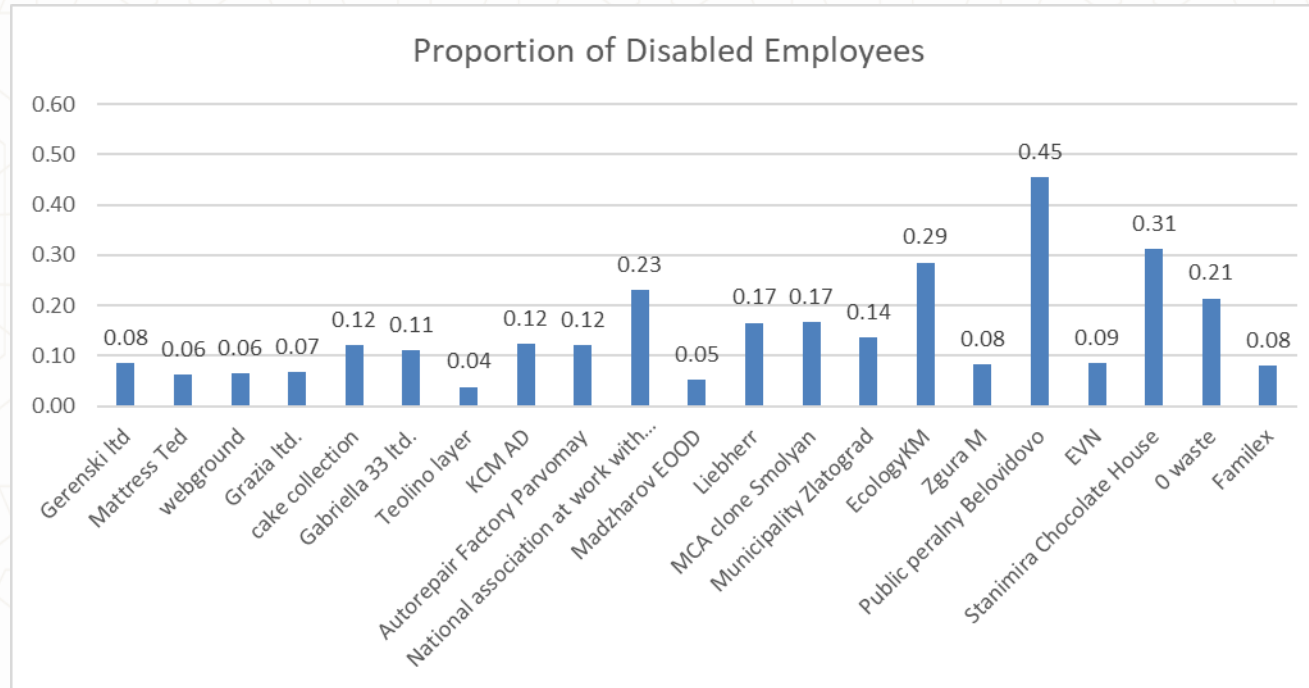
- Existence of an occupational health and safety management system



Disabled Employment



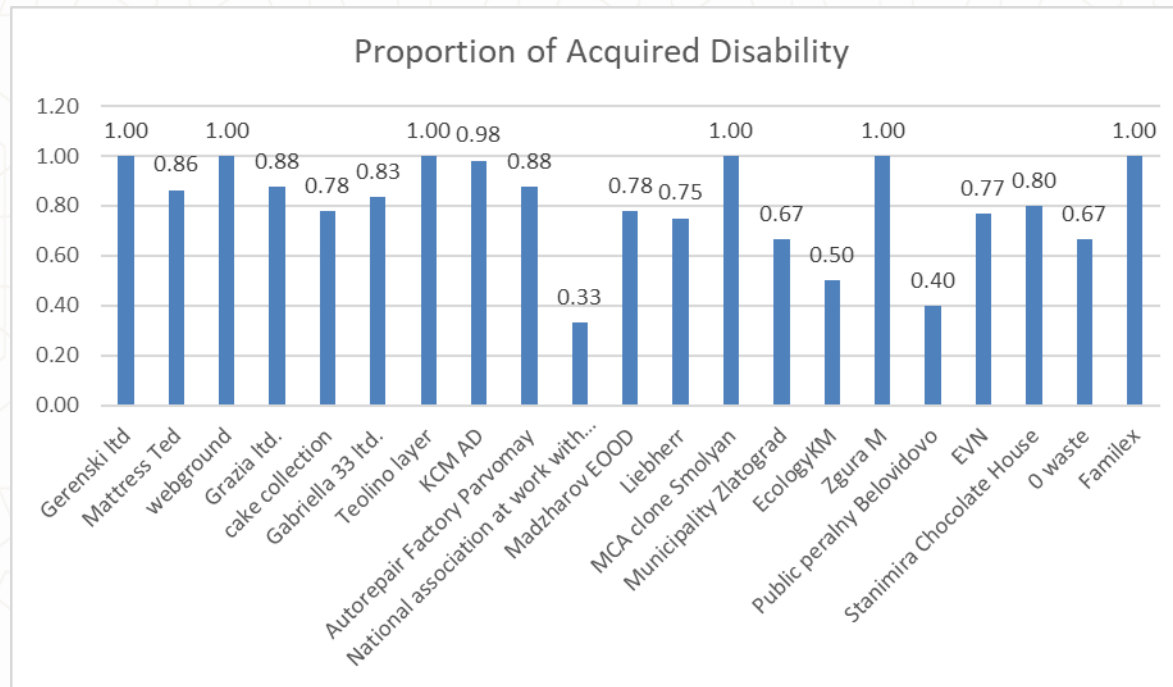
- Proportion of disabled employees



Disabled Employment



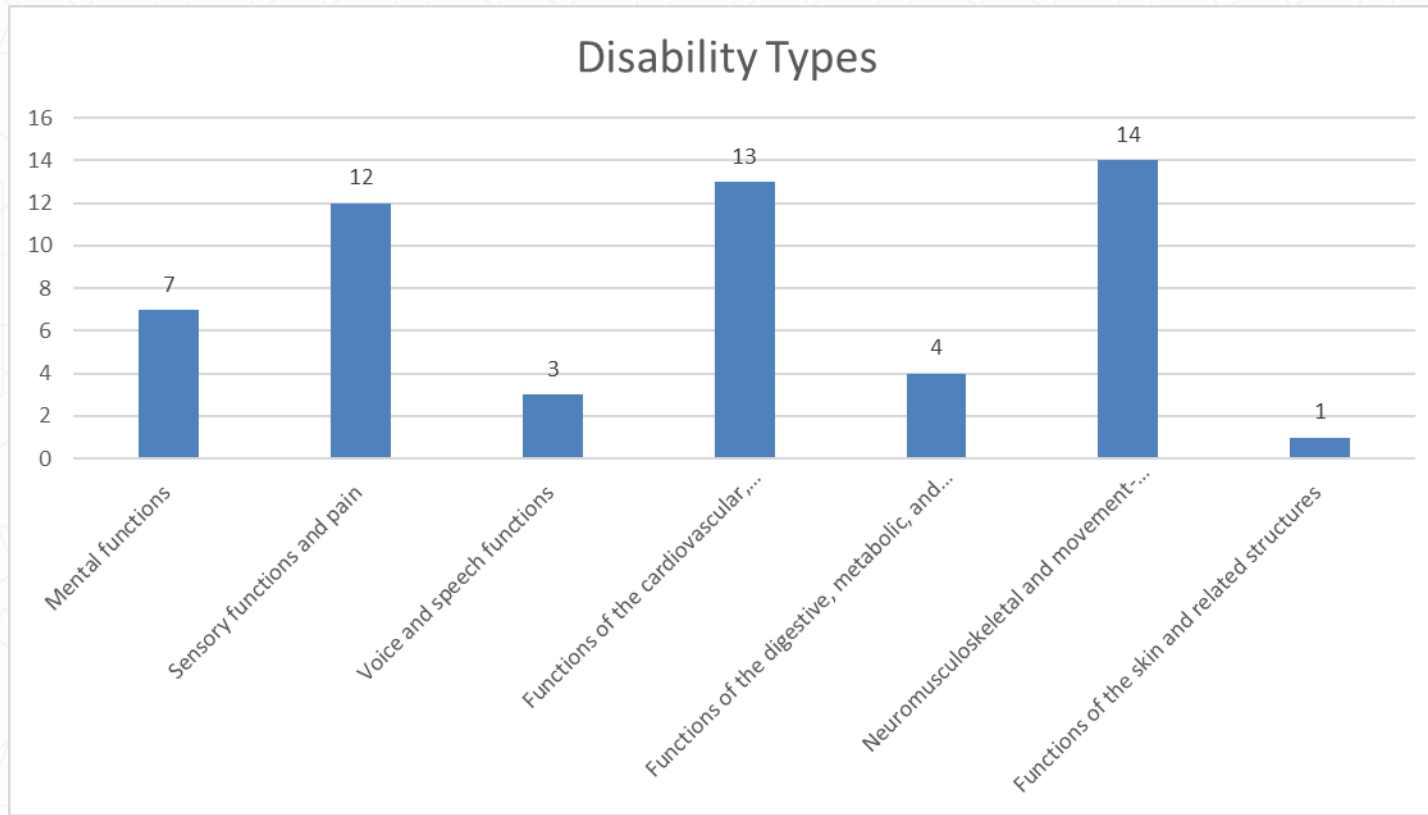
- Proportion of acquired disabilities among all disabled employees



Disabled Employment



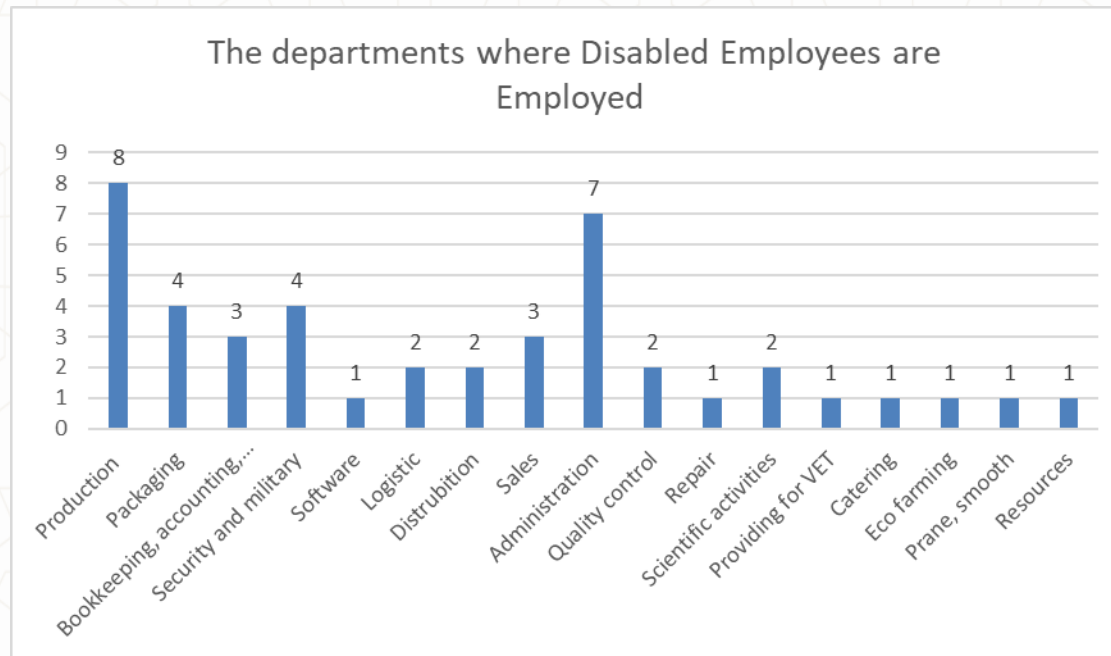
- Disability types of the disabled employees



Disabled Employment



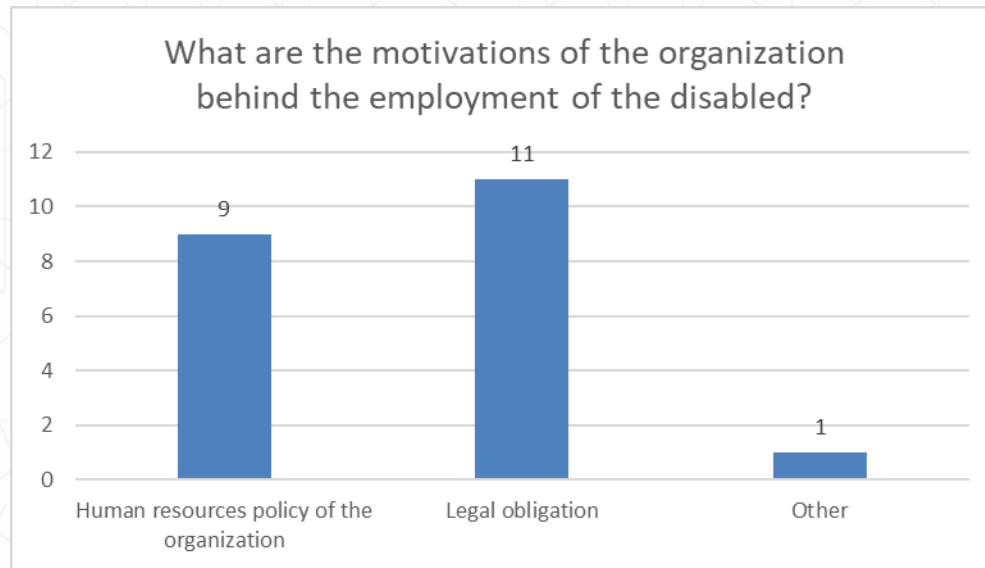
- Units/departments where disabled employees are employed



Disabled Employment



- Motivations behind the disabled employment

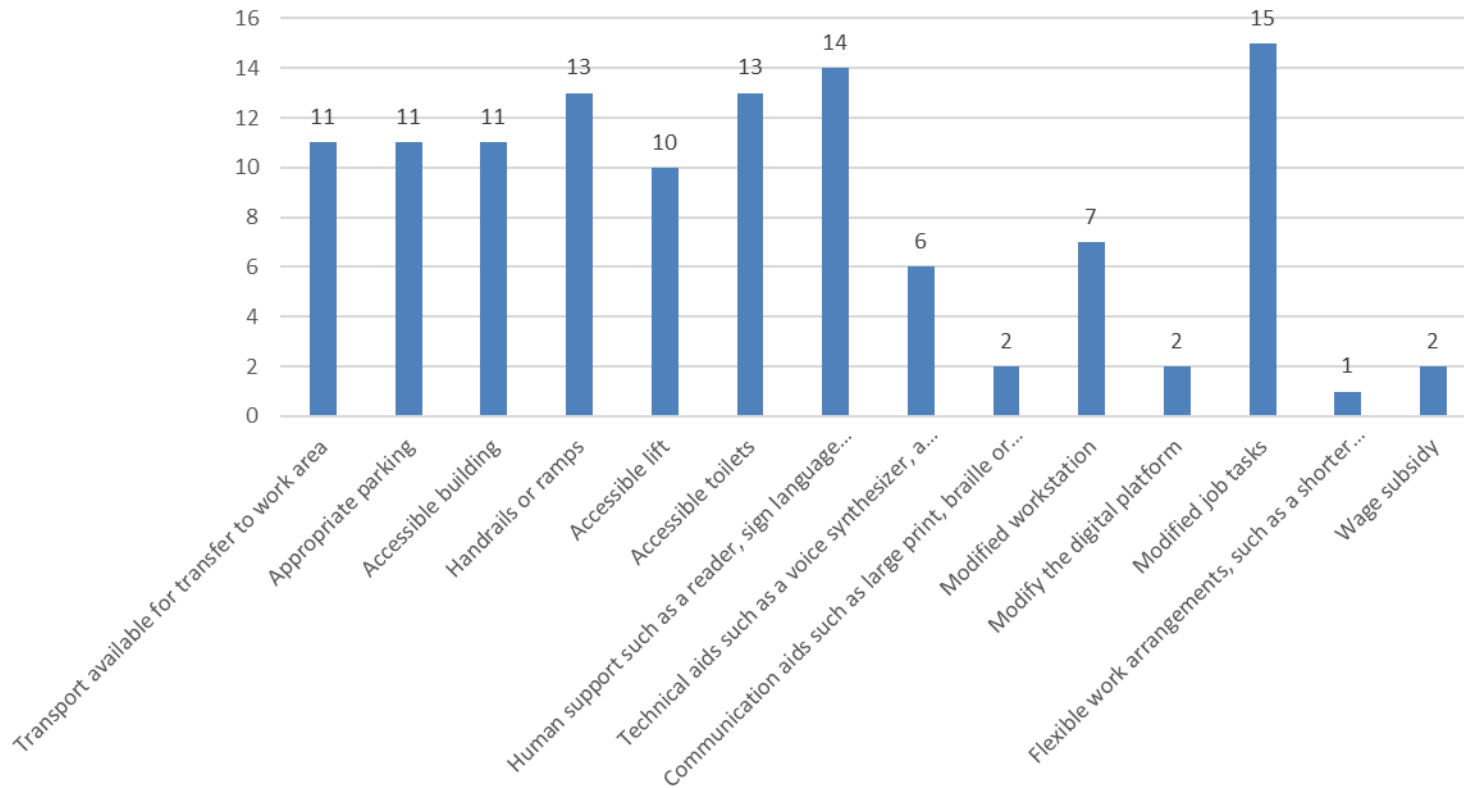


Disabled Employment



- Workplace arrangements

Which one of the following necessary workplace arrangements are made for disabled employees?



Training of the Disabled



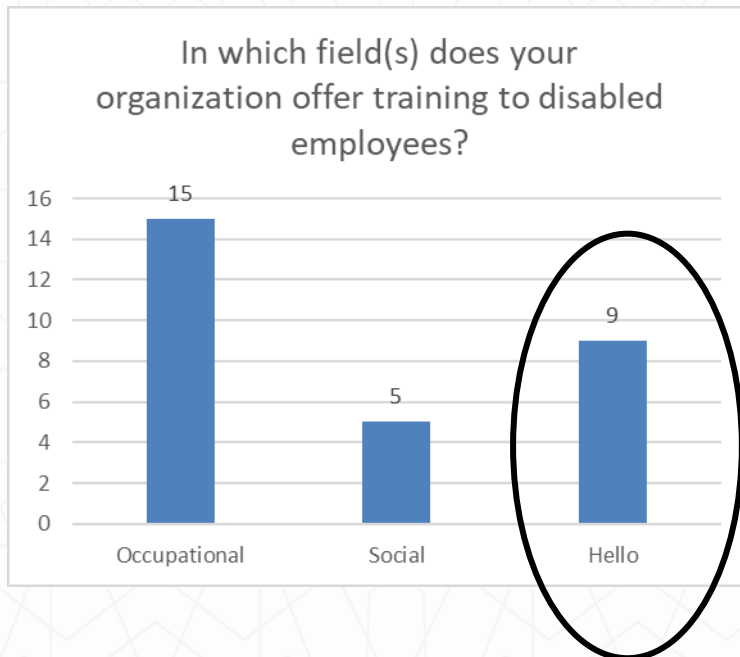
- Existence of the training policy for disabled employees



Training of the Disabled



- Content of the training offered



X organizations provide both occupational and social training.

Only one organization provides all of them.

Training of the Disabled



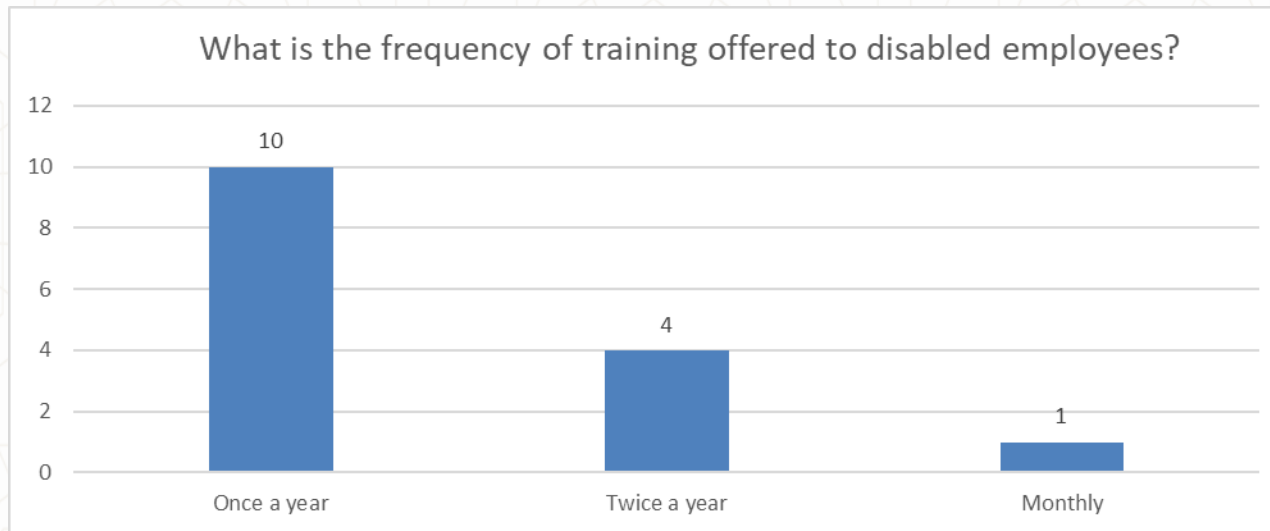
- How does the organization provide the training?



Training of the Disabled



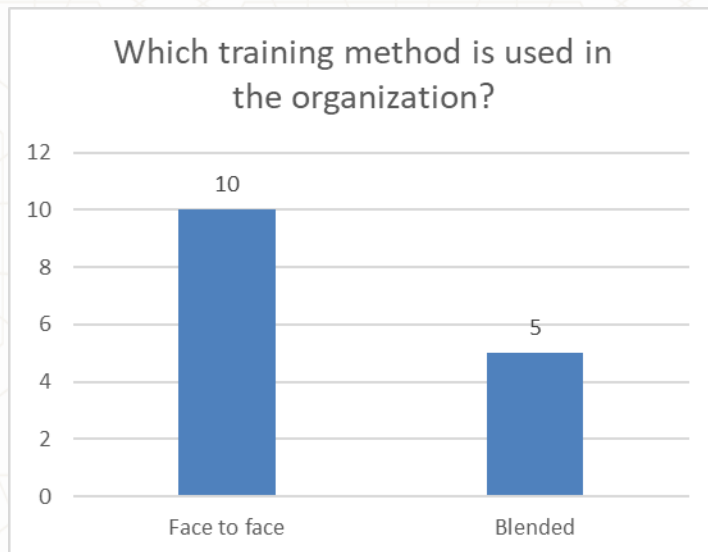
- Frequency of training



Training of the Disabled



- Training method

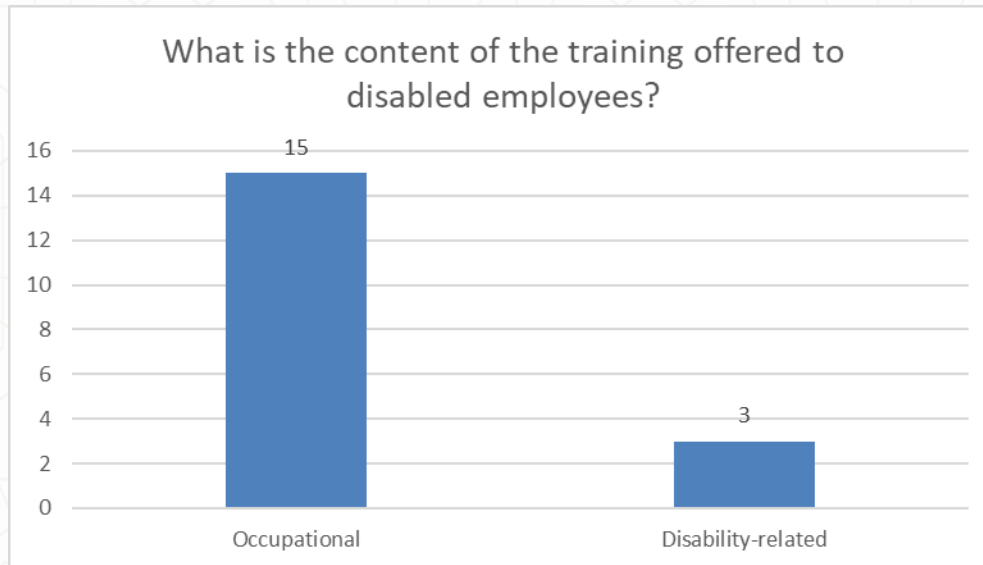


No online training methods are used.

Training of the Disabled



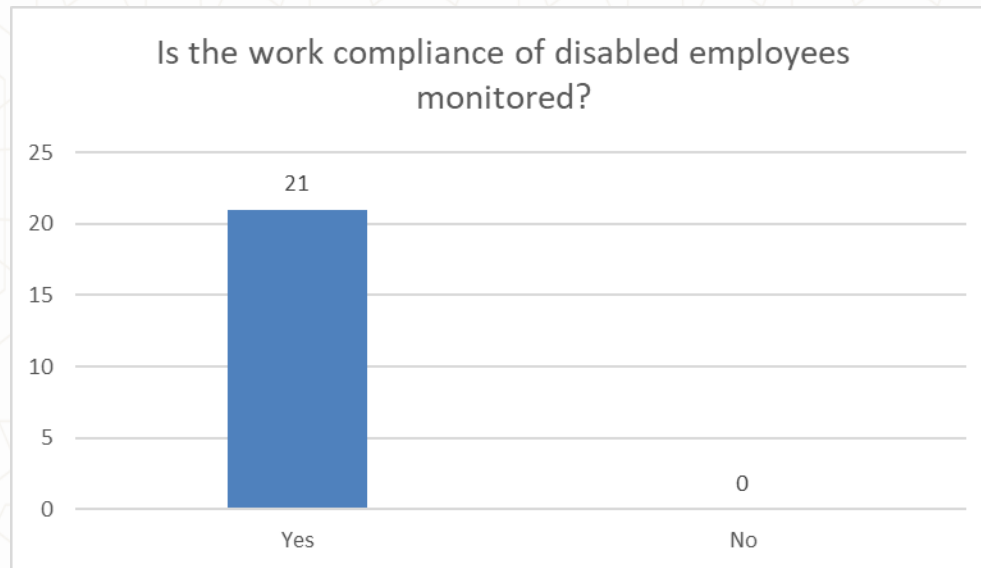
- Content of the training



Training of the Disabled



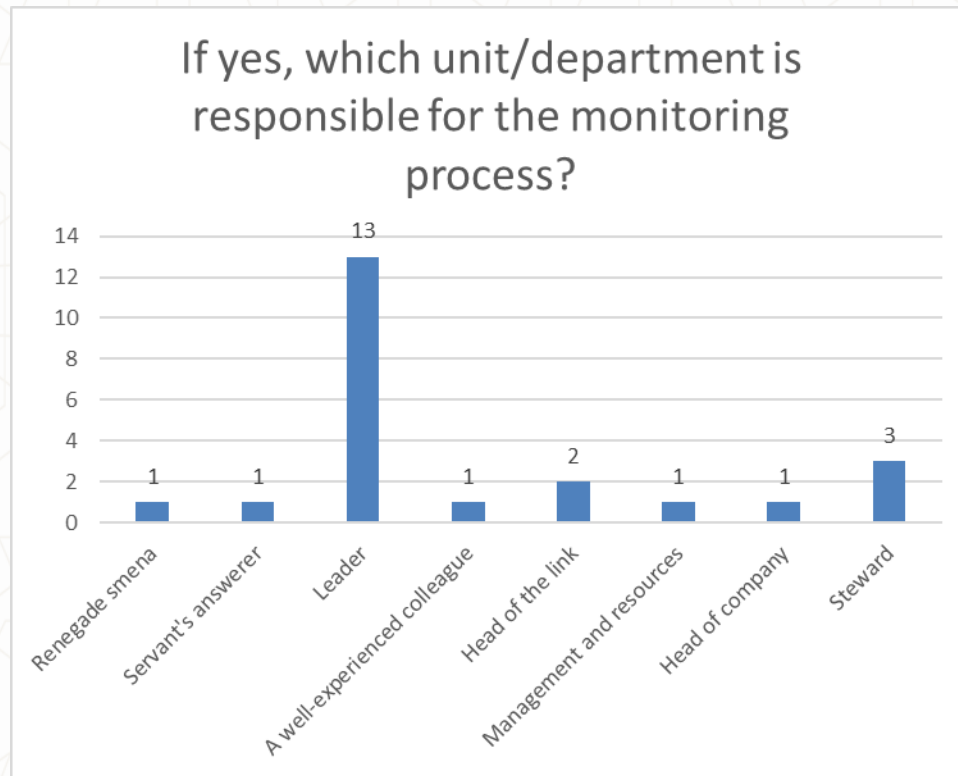
- Work compliance monitoring



Training of the Disabled



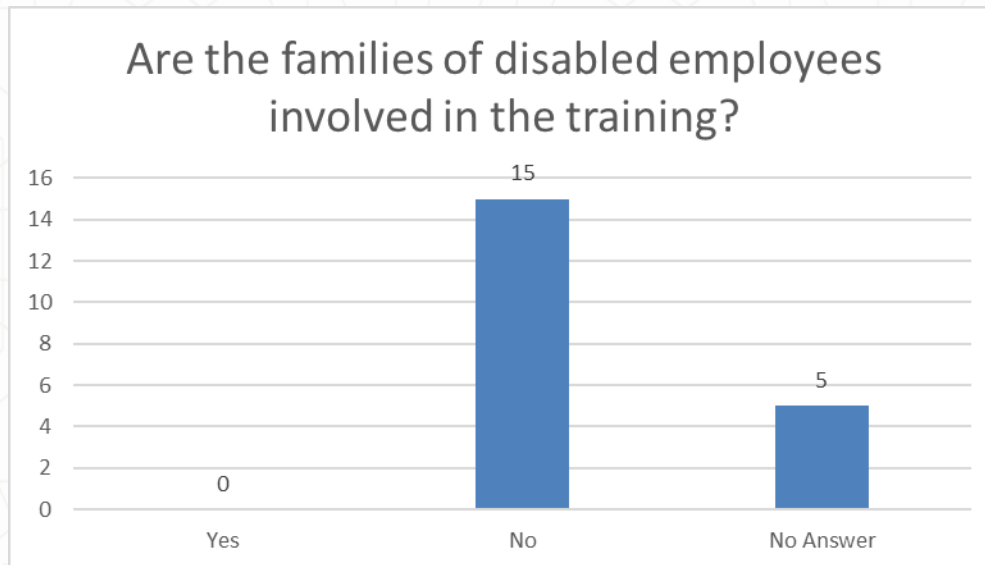
- Which department is responsible for the monitoring process?



Training of the Disabled



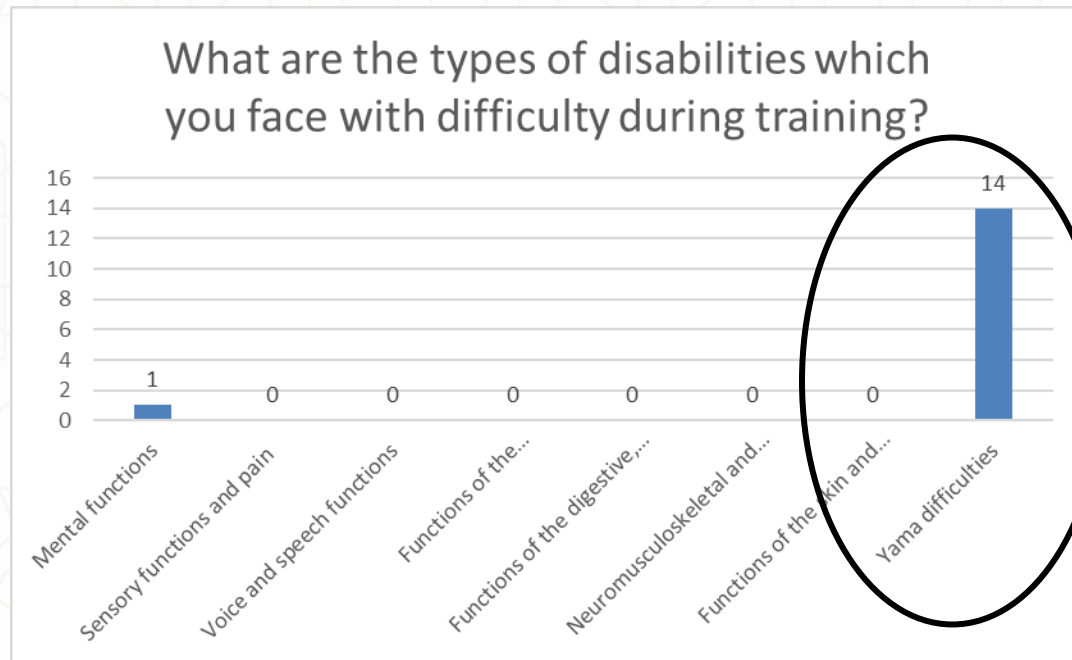
- Involvement of families in the training



Training of the Disabled



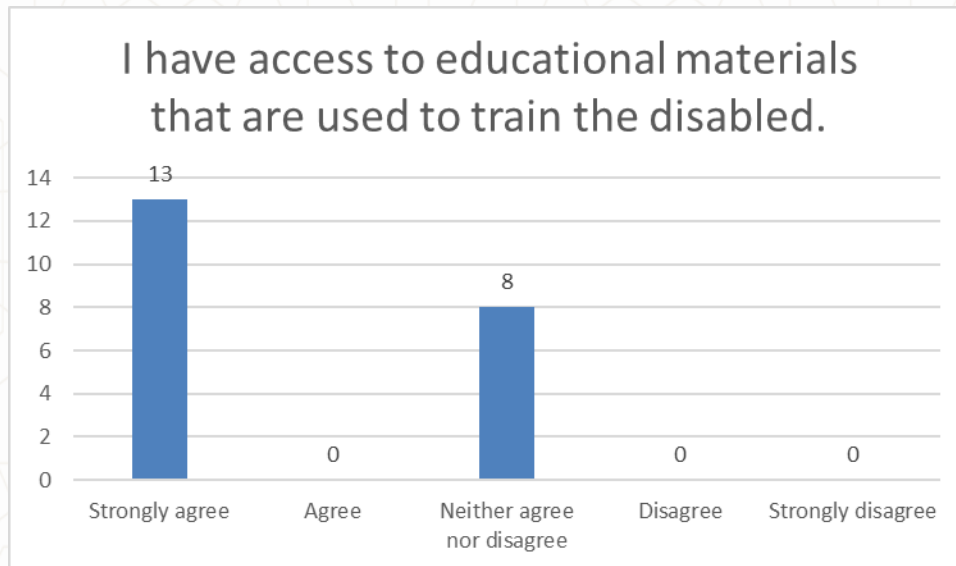
- Difficulty in training



Training of the Disabled



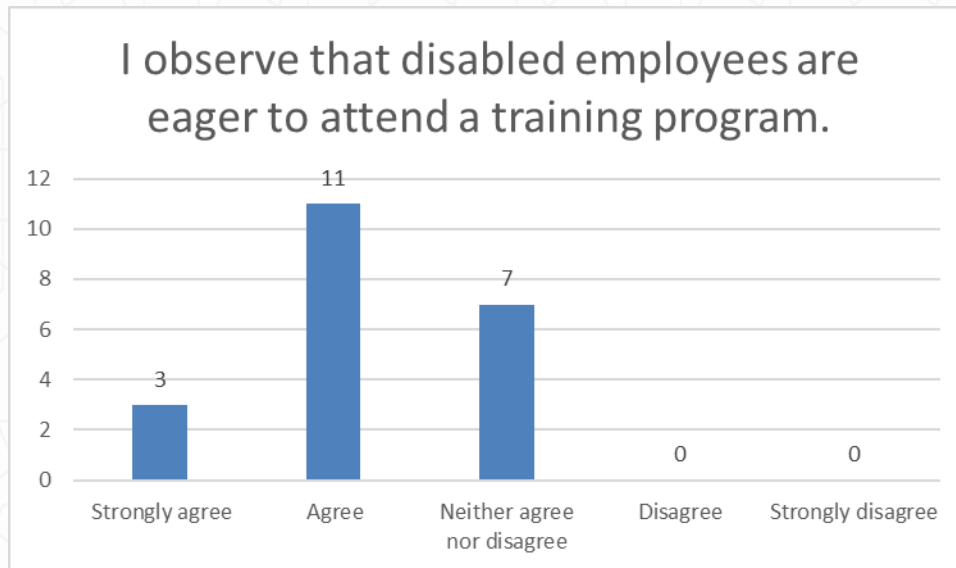
- Access to educational materials



Training of the Disabled



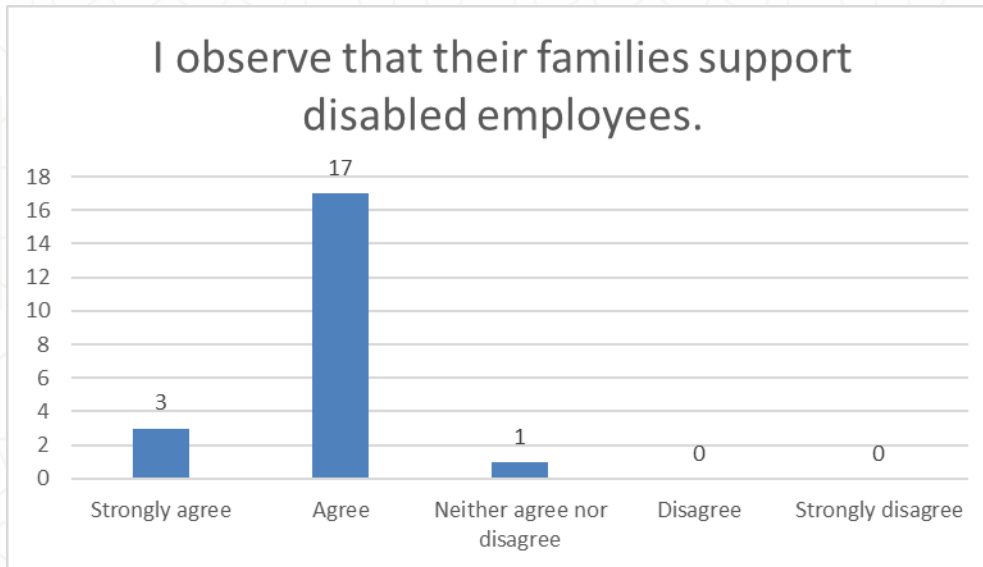
- Being eager to attend the training programs



Training of the Disabled

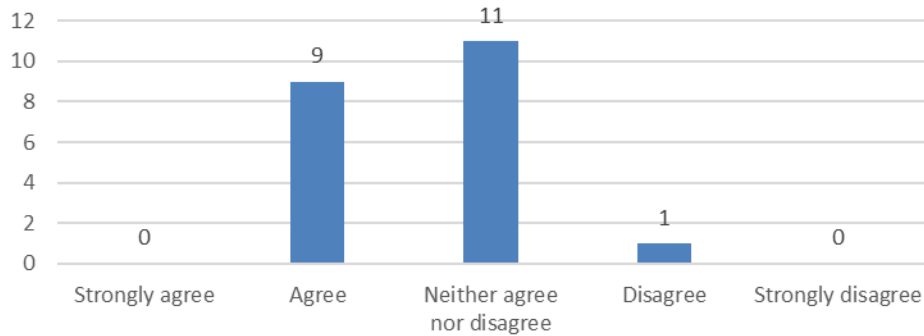


- Family support in training



- Resistance to a new job

I think that there is no personal resistance when the disabled employee is referred to a new job.





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Thank you for your attention

